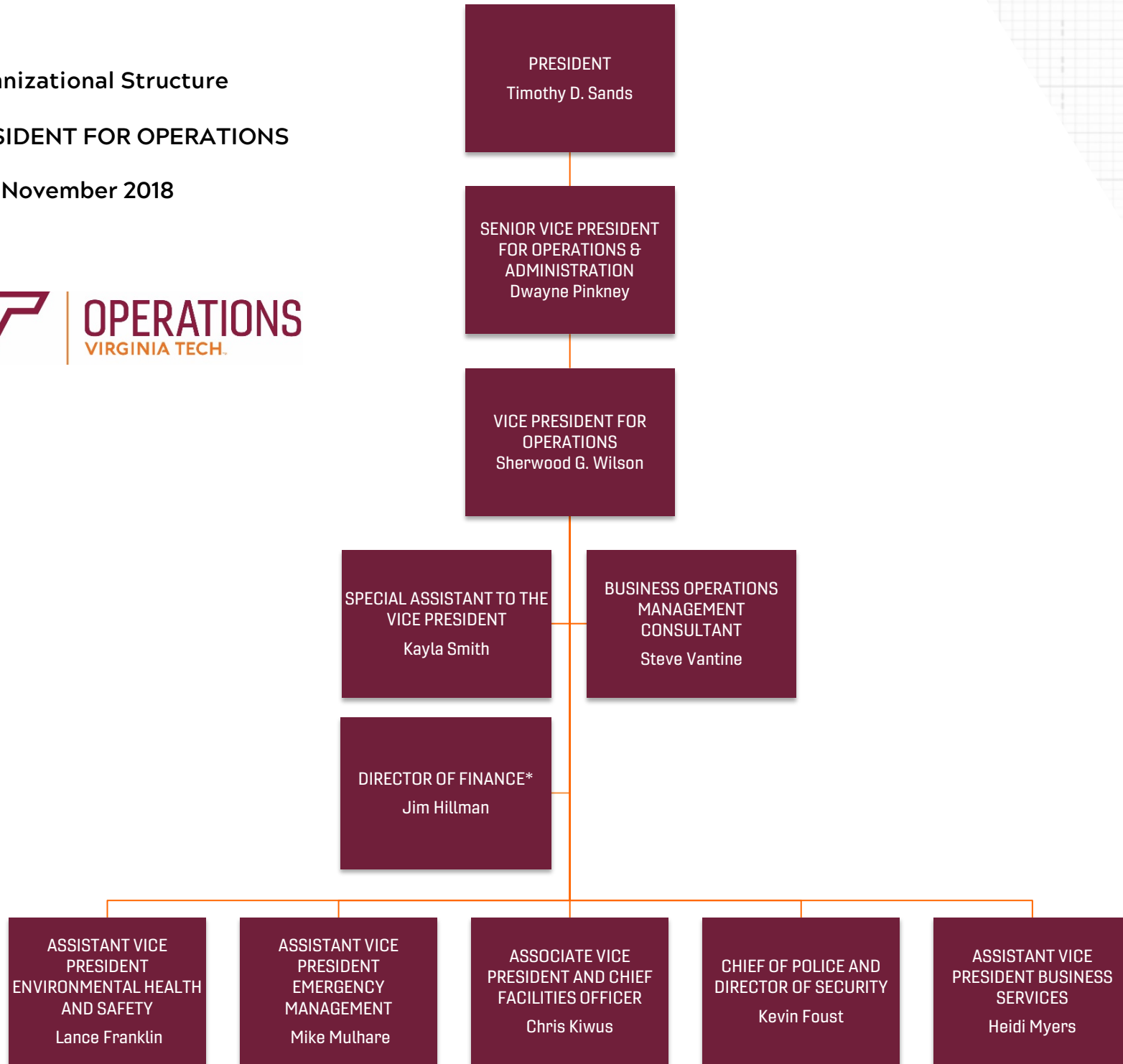


Organizational Structure

VICE PRESIDENT FOR OPERATIONS

November 2018



*Note: the Director of Finance reports functionally to the Vice President for Operations, but administratively to the Assistant Vice President for Business Services.